

# Sharrcem Facts

## Our people - our Strength

Following the Group's principles, Sharrcem has started to prepare the new generation of professionals that will run the company in the future. They are recruited from the young, educated and ambitious Kosovars that are prepared to respond to the challenge of joining a strong domestic industrial company that belongs to a big international group. The priority for employment is given to the neighbouring community in the framework of the company's policy to contribute to its growth and well-being.

Dynamic and eager to acquire knowledge and experience, the new team of young and dedicated technicians/ engineers is already bringing a new positive energy to Sharrcem.



**Gëzim Vlashi:** *Every young and educated person strives to find a job which will fit into his carrier expectations and personal development. I've found my employment in Sharrcem which offered me a position as Enterprise Asset Management Maintenance Administrator.*

*The company delegated me a very high responsibility since the Coswin, innovative software exploited in this position is essential to our company as it directly influences its profitability, by improving the management of corporate assets, and by reducing operational costs.*



**Qëndresa Provoliu:** *I am very happy that I got the opportunity to develop my career as Chemical Engineer in a big international corporation. Soon after I joined Sharrcem, I took over the position of a Deputy Quality Control Manager.*

*Our duty is to control the quality of the raw materials and final product - Cement, to be in accordance with the very strict quality requirements defined within the European Norms.*

*My job is very interesting and I can develop myself every day. In Sharrcem I have the opportunity to work with newest technology and acquire knowledge from experienced people from different countries.*

One of the basic values of the TITAN group and therefore Sharrcem is the continuous improvement and within this frame continuous learning. So further to the systemized training to all employees, the company supports higher levels of education by financing the University and Master degrees of its employees.



**Pasion Suma:** My job in Sharrcem is to manage the Central Control Room (CCR).

As a part of the CSR Task Force, I was introduced to the principles and values of CSR and saw examples of companies contributing to a better society, cleaner environment and encourage the transparency in interaction with all the stakeholders. I have participated in many projects that have brought well-being to the municipality of Hani i Elezit.

In my free time I compose music and play guitar. My latest music project I am preparing together with the children of the primary school in Hani i Elezit, whose enthusiasm is a great muse for my work.



**Zenula Fida:** In Sharrcem I am responsible for the kiln operation. This is the crucial phase in the cement production process, therefore before getting the position I had to go through extensive training in Sharrcem and other business units of the TITAN group.

Sharrcem has invested 3 months in my professional upgrade out of which I would like to emphasize my training in the Titan BU in Albania, ANTEA where I came in contact with the world's newest technology in cement production, a unique experience that helped me a lot in my professional development.



**Bujar Burrniku:** During my engagement in Sharrcem I have changed several positions, from accounting, EDP, sales administration and finally I was promoted to a financial controller.

Sharrcem supports the new ideas and pays a lot of attention in providing career opportunities and carefully designs the employee's development paths.

Furthermore Sharrcem's management, awarding my engagement to perform my duties in the best way, decided to cover the entire expenses for my studies of Bank, Finance and Accounting at the University AAB in Ferizaj.

**SHARRCEM**

TITAN Group Company



Group Corporate Values



INTEGRITY



KNOW-HOW

VALUE TO CUSTOMER



DELIVERING RESULTS

CONTINUOUS SELF-IMPROVEMENT



CORPORATE SOCIAL RESPONSIBILITY